

State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
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HR AWARDS & ACCOLADES



ET HUMAN CAPITAL AWARDS

- HR Leader of the Year – Large Scale Organization
- Excellence in Business Continuity Planning & Management
- Most Valuable Employer during COVID 19

MARKSMEN DAILY AWARDS

- Most Preferred Workplace 2023-24

GREENTECH HR AWARDS 2023

- Transformative HR Practices Award
- Employee Engagement Award
- Learning & Development Award
- Compensation & Benefits Award

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

ADVERTISEMENT NO: CRPD/APPR/2023-24/17

ONLINE REGISTRATION OF APPLICATION: FROM 01.09.2023 TO 21.09.2023

ONLINE EXAMINATION: TENTATIVELY IN THE MONTH OF OCTOBER / NOVEMBER 2023

Applications are invited from Indian Citizens for engagement as apprentices under the Apprentice Act 1961 (as amended from time to time).

1	Candidates can apply for engagement in one state only. Candidates can appear for the examination only once under this engagement project.
2	The Process of registration is complete only when fee is deposited with the Bank through online mode on or before the last date for payment of fees.
3	Before applying, candidates are requested to ensure that they fulfill eligibility criteria for engagement on the date of eligibility.
4	Hard copy of application and other documents not to be sent to this office.
5	Candidates are requested to apply Online through the link given on the following website https://nsdcindia.org/apprenticeship or https://apprenticeshipindia.org or http://bfsissc.com or https://bank.sbi/careers or https://www.sbi.co.in/careers .
6	All revisions/corrigendum (if any) will be hosted on the Bank's website only .

A. TRAINING SEATS: State /UT wise seats of apprentices, State /UT wise Local languages, District wise training seats, Age, Education qualification, Duration of training, Training, Stipend, Selection Process, Examination Centers, Fees, and other related parameters are mentioned below

State/UT, Local Language and Tentative No. Of Training Seats:

State / UT	Language*	SC	ST	OBC	EWS	UR	Total**	PwBD			
								VI	HI	LD	d&e
Gujarat	Gujarati	20	43	78	29	121	291	3	3	3	3
Andhra Pradesh	Telugu/Urdu	62	27	105	39	157	390	4	4	4	4
Karnataka	Kannada	28	12	47	17	71	175	2	2	2	1
Chhattisgarh	Hindi	11	31	5	9	43	99	1	1	1	1
Madhya Pradesh	Hindi	44	59	44	29	122	298	3	3	3	3
Odisha	Odia	32	45	24	20	84	205	3	2	2	2
UT Ladakh	Ladakhi/Urdu/Bhoti	0	1	2	1	6	10	1	0	0	0
Himachal Pradesh	Hindi	50	08	40	20	82	200	2	2	2	2
UT Chandigarh	Hindi/Punjabi	4	0	6	2	13	25	1	0	0	0
Punjab	Punjabi/Hindi	105	0	76	36	148	365	4	4	4	3
UT Jammu & Kashmir	Urdu/ Hindi	8	11	27	10	44	100	1	1	1	1
Haryana	Hindi /Punjabi	28	0	40	15	67	150	2	2	1	1
UT Pondicherry	Tamil	4	0	7	2	13	26	1	1	0	0
Tamil Nadu	Tamil	123	6	174	64	281	648	7	7	6	6
Arunachal Pradesh	English	0	9	0	2	9	20	1	0	0	0
Nagaland	English	0	9	0	2	10	21	1	0	0	0
Meghalaya	English/Garo/Khasi	0	13	1	3	14	31	1	1	0	0
Tripura	Bengali / Kokborok	3	6	0	2	11	22	1	0	0	0
Assam	Assamese/Bengali/ Bodo	8	14	32	12	55	121	2	1	1	1
Mizoram	Mizo	0	7	0	1	9	17	1	0	0	0
Manipur	Manipuri , English	0	6	2	2	10	20	1	0	0	0
Telangana	Telugu / Urdu	20	8	33	12	52	125	2	1	1	1
Rajasthan	Hindi	157	120	185	92	371	925	10	9	9	9
West Bengal	Bengali/ Nepali	75	16	72	32	133	328	4	4	3	3
UT Andaman & Nicobar Islands	Hindi / English	0	0	2	0	6	8	1	0	0	0
Sikkim	Nepali / English	0	2	2	1	5	10	1	0	0	0
Uttar Pradesh	Hindi / Urdu	86	3	110	40	173	412	5	4	4	4
Maharashtra	Marathi	46	41	125	46	208	466	6	5	5	4
Goa	Konkani	0	3	4	2	17	26	1	1	0	0
Uttarakhand	Hindi	22	3	16	12	72	125	2	1	1	1
Bihar	Hindi / Urdu	8	0	13	5	24	50	1	1	0	0
Jharkhand	Hindi/ Santhali	3	7	3	2	12	27	1	1	0	0
Kerala	Malayalam	42	4	114	42	222	424	5	4	4	4
Total		989	514	1389	603	2665	6160	82	65	57	54

* Candidates to opt for ONE specified local language of his/her selected State at the time of online application.

** The number of training seats mentioned above is provisional and may vary according to the actual requirement of the Bank.

Abbreviations stand for: SC - Scheduled Caste; ST - Scheduled Tribe; OBC - Other Backward Classes; EWS – Economically Weaker Section; UR - Unreserved Category; LD - Locomotor Disability, VI - Visually Impaired; HI - Hearing Impaired; d&e- includes PwBDs as mentioned in clause d & e of section 34(1) of the Rights of Persons with disabilities Act 2016 i.e., Autism, Specific Learning Disorder, Mental Illness, and multiple disabilities. The reservation under various categories will be as per prevailing government guidelines.

Reservation for Economically Weaker Section (EWS) is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.10.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.

Disclaimer: "EWS training seats are tentative and subject to further directives of Government of India and outcome of any litigation. The engagement is provisional and is subject to the Income & Asset certificate being verified through the proper channel." Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India.

The EWS candidates should note that in case they are not in possession of "Income & Assets Certificate" for the **relevant financial year** as per the extant DoPT guidelines on or before the closure of online application date, such candidates should apply under "General (GEN) category only.

Training seats reserved for OBC category are available to OBC candidates belonging to "Non-creamy layer". Candidates belonging to OBC category but coming in "CREAMY LAYER", are not entitled for any relaxation/ reservation available to OBC category. They should indicate their category as General OR General (LD/ VI/ HI/ d&e) as applicable. OBC category candidate should submit the OBC (Non-Creamy-layer) certificate on format prescribed by Govt. of India, having "Non-Creamy Layer" clause issued during period 01.04.2023 to the date of taking up engagement, if selected.

The district wise break up of number of seats where training will be given is as under (Candidates will be given option to choose any three preferred districts of the applied state at the time of registration. Mere opting of training seat by candidate at the time of registration at any district of the selected state does not vest any right of final selection for the district and Bank will allot the same as per administrative requirement and at its discretion.) **Bank reserves the right to allot training seat in any district of Selected State as per administrative requirement:**

State / UT	Total seats	District wise training seats
Gujarat	291	Ahmedabad- 60, Amreli-9, Anand-8, Aravalli-3, Banaskantha- 7, Vadodara-26, Surat-20, Bharuch-7, Bhavnagar-18, Botad- 2, Chhota Udaipur – 3, Dahod –3, Dangs- 1, Devbhumi Dwarka–3, Gandhinagar–14, Gir Somnath–6, Jamnagar – 7, Junagadh – 10, Kheda- 6, Kutch- 8, Mahisagar-2, Mehsana-6, Morbi-6, Narmada-2, Navsari-6, Panchmahals-4, Patan-3, Porbandar-4, Rajkot-18, Sabarkantha- 4, Surendranagar- 7, Tapi-2, Valsad-6
Andhra Pradesh	390	Alluri Sitharama Raju-15 , Anakapalli-15 , Anantapur-15 , Annamaya-15, Bapatla-15 , Chittoor-15, East Godavari-15, Eluru-15,Guntur-15, Kakinada-15, Konaseema-15,Krishna-15, Kurnool-15, Nandyal-15,NTR-15, Palnadu-15,Parvathipuram Manyam-15,Prakasam-15, SPSR Nellore-15,Srikakulam-15,Sri Sathya Sai-15, Tirupati-15, Vishakapatnam-15,Vizianagram-15, West Godavari-15, YSR-15
Karnataka	175	Bagalkot-6, Ballari-9, Belagavi-8, Bengaluru Rural-2, Bengaluru Urban-3,Bidar-8, Chamarajanagar-7, Chickmagalur-4, Chikkaballapur-5, Chitradurga-3, Dakshina Kannada-6, Davangere-6, Dharwad-3, Gadag-3 ,Hassan-8, Haveri-4 ,Kalaburagi-8, Kodagu-1, Kolar-4, Koppal-6, Mandya-10, Mysuru-8, Raichur-8, Ramanagaram-4, Shivamogga-6, Tumakuru-18, , Udupi-3,Uttara Kannada-5, Vijapura-4, Yadgir-5.
Madhya Pradesh	298	Bhopal-26, Raisen-5, Vidisha-5, Hoshangabad-6, Sehore-5, Dewas-4, Shajapur-4, Betul-3, Harda-4, Chiindwara-8, Indore-8, Alirajpur-2,Barwani-8, Dhar-8, Burhanpur-4,Khandwa-10, Khargone-8, Agar-Malwa -5, Ujjain-8, Jhabua-4, Ratlam-10, Mandsaur-10, Neemuch-8, Gwalior-10, Bhind-5, Morena-5, Sheopur-4, Chattarpur-6,Niwari-3, Tikamgarh-4, Guna-6, Rajgarh-4, Ashoknagar-4, Datia-4, Shivpuri-6, Damoh-6 ,Panna-5, Jabalpur-10, Balaghat-3,Mandla-4, Seoni-4, Anuppur-3, Dindori-3,Shahdol-4,Umaria-2, Katni-5 , Satna-5,Narsimhapur-4,Sagar-5, Rewa-5, Sidhi-3, Singrauli -3
Chhattisgarh	99	Bilaspur-5,Gaurela-Pendra-Marwahi-4, Mungeli-4, Janjgir-Champa-5, Korba-6 ,Jashpur-5, Raigarh-6,Manendra-Chirmiri-2, Balrampur-2, Koriya-2, Surajpur-2, Surguja-2, Balodabazar-3,Bemetra-3, Kawardha-3, Mahasumund-3,Raipur-4, Durg-4, Rajnandgaon-3, Bastar-3, Bijapur-4, Dantewara-3, Narayanpur-4,Sukma-3, Balod-3, Dhamtari-2, Gariyaband-3, Kanker-2, Kondagaon-4
Odisha	205	Angul-6, Balasore-8, Bargarh-7, Bhadrak-3, Bolangir-7, Boudh-2, Cuttack-14, Deogarh – 1, Dhenkanal-4, Gajapati-2, Ganjam-17, Jagatsinghpur-3, Jajpur-7, Jharsuguda-5, Kalahandi-7, Kendrapara-4, Keonjhar-5, Khurda-40, Koraput-5, Malkangiri-1, Mayurbhanj-7, Nawapara-3, Nayagarh-2, Nowrangpur-2, Phulbani-5, Puri-5, Rayagada-5, Sambalpur-10, Sonapur-2, Sundargarh-16.
Haryana	150	Faridabad – 11, Gurgaon – 21, Mewat – 3, Palwal – 2, Sonapat – 13. Ambala – 6, Bhiwani-3, Charkhi Dadri-2, Fatehabad-10, Hissar-10, Jhajjar – 5, Jind-7, Kaithal-6, Karnal-7, Kurukshetra-5, Mohindergarh – 6, Panchkula – 5, Panipat-5, Rewari – 2, Rohtak-6, Sirsa-9, Yamuna Nagar-6.
Himachal Pradesh	200	Bilaspur-12, Chamba-12, Hamirpur-12, Kangra-36, Kinnaur-6, Kulu-14, Lahaul & Spiti-6, Mandi-16, Shimla-28, Sirmur-18, Solan-30, Una – 10
UT Jammu & Kashmir	100	Anantnag – 5, Badgam – 7, Bandipur – 2, Baramulla – 9, Doda – 8, Ganderbal – 2, Jammu – 9, Kathua – 9, Kishtwar – 2, Kulgam – 2, Kupwara -5, Poonch – 2, Pulwama – 5, Rajouri – 6, Ramban – 4, Reasi – 6, Samba – 7, Shopian -1, Srinagar – 1, Udhampur-8.
UT Ladakh	10	Kargil – 4, Leh – 6.
Punjab	365	Amritsar-11, Barnala-11, Bhatinda-32, Faridkot-11, Fatehgarh Sahib-15, Fazilka-11, Ferozepur-11, Gurdaspur-15, Hoshiarpur-19, Jalandhar-21, Kapurthala-15, Ludhiana-25, Malerkotla-7 ,Mansa-15, Moga-11, Mohali-15, Muktsar-15, Nawanshahr-11, Pathankot-11, Patiala-32, Ropar-11, Sangrur-29, Tarantaran-11.
UT Chandigarh	25	Chandigarh – 25
Tamil Nadu	648	Ariyalur-9,Chengalpattu-21,Chennai-86, Coimbatore-42, Cuddalore-11, Dharmapuri-9, Dindigul-16, Erode-16, Kallakurichi-9, Kanchipuram-26, Kanniyakumari-23,Karur-9, Krishnagiri-12, Madurai-32, Mayiladuthurai-9, Nagappatinam-12, Nammakal-9, Perambalur-9, Pudukkotai-9, Ramanthapuram-9, Ranipet-9, Salem-26, Sivaganga-9, Tenkasi-9, Thenjavur-17, The Nilgiris-14,Theni-14, Thiruvallur-21, Thiruvarur-9,Tiruchirappalli-26,Tirunelveli-17,Tirupathur-9,Tiruppur-14, Tiruvannamalai-12, Tuticorin-18,Vellore-9, Villupuram-21,Virudhunagar-16
UT Pondicherry	26	Pondicherry-23, Karaikal -3.
Arunachal Pradesh	20	Anjaw-1, Changlang-2, Dibang Valley/ Lower Dibang Valley-1, East Kameng/ Pakke-kesang-1, East Siang/West Siang/Shi-yomi-2, Kamle/Lower Subansiri-1, Kra Daadi/Kurung Kumey-1, Lepa Radda/Lower Siang - 1, Lohit/Namsai-1, Longding/Tirap-1, , Papum Pare-3, Siang/Upper Siang-1, Tawang-1, Upper Subansiri-1, West Kameng-2.
Assam	121	Baksa-2 ,Barpeta-5, Biswanath-2 , Bongaigaon-3, Cachar-8, Charaideo-1,Chirang-1, Darrang-1, Dhemaji-2, Dhubri-5, Dibrugarh-10, Dima Hasao-2, Goalpara-2, Golaghat-3, Hailakandi-2, Jorhat-7, Kamrup-5, Kamrup Metro - 19, Karbi Anglong-3, Karimganj-2, Kokrajhar-2, Lakhimpur-3, Majuli-1,

		Morigaon-1, Nagaon-5, Nalbari-3, Sivasagar-4, Sonitpur-5, Tinsukia-6, Udalguri – 2, West Karbi Anglong – 1
Manipur	20	Bishnupur-1, Chandel-1, Churachandpur-2, Pherzwal-1, Imphal East-2, Jiribam-1, Imphal West-2, Kakching-1, Kangpokpi-1, Senapati-1, Noney-1, Tamenglong -1, Tengnoupal -1, Thoubal-2, Ukhrul-1, Kamjong-1
Meghalaya	31	East Garo Hills-1, East Jaintia Hills-5, Eastern West Khasi Hills-1, East Khasi Hills-6, North Garo Hills-2, Ri Bhoi-5, South Garo Hills-2, South West Garo Hills-1, South West Khasi Hills-1, West Garo Hills-4, West Jaintia Hills-2, West Khasi Hills-1.
Mizoram	17	Aizwal-8, Champhai-1, Kolasib-1, Lawntlai-1, Lunglei-2, Mamit-1, Saiha-1, Serchip-1, Saitual-1 .
Nagaland	21	Dimapur-5, Khiphire-1, Kohima-4, Longleng-1, Mokokchung-3, Mon-1, Peren-1, Phek-1, Tuensang-2, Wokha-1, Zunheboto-1.
Tripura	22	Dhalai-2, Gomati- 2, Khowai-1, North tripura-3, Sipahijala-2, South tripura-3, Unakoti-1, West tripura-8
Telangana	125	Adilabad-3, Bhadradi Kothagudem-6, Jagityal-2, Janagaon-3, Jayashankar-3, Jogulamba-2, Kamareddy-4, Karimnagar--4, Khammam-7, Komarambheem-2, Mahbubabad-3, Mahbubnagar-9, Malkajgiri-2, Mancherial-2, Medak-4, Nagarkarnool-4, Nalgonda-6, Nirmal-3, Nizamabad-11, Peddapalli-3, Rangareddy-6, Sangareddy-5, Siddipet-5, Sircilla-2, Suryapet-7, Vikarabad-6, Wanaparthy-3, Warangal-1, Warangal Rural-3, Yadadri Bhongir-4.
Rajasthan	925	Ajmer-43, Alwar-41, Banswara-22, Baran-3, Barmer-44, Bharatpur-20, Bhilwara-12, Bikaner-40, Bundi-10, Chittorgarh-11, Churu-20, Dausa-42, Dholpur-18, Sri Ganganagar-40, Hanumangarh-30, Jaipur-175, Jaisalmer-19, Jalore-24, Jhalawar-3, Jhunjhunu-38, Jodhpur-41, Karauli-10, Kota-21, Nagaur-46, Pali-33, Pratapgarh-4, Rajsamand-10, Sawai Madhopur-11, Sikar-37, Sirohi-15, Tonk-10, Udaipur-10.
West Bengal	328	24 Pargana North -39, 24 Parganas South-22, Alipurduars-4, Bankura-11, Birbhum-11, Calcutta-46, Cooch Behar-7, Dakshin Dinajpur-4, Darjeeling-10, Hooghly-20, Howrah-16, Jalpaiguri-7, Jhargram-5, Kalimpong-2, Malda-10, Murshidabad-19, Nadia-16, Paschim Burdwan-17, Paschim Midnapore-14, Purba Burdwan -20, Purba Midnapore-14, Purulia-8, Uttarwest Dinajpur-6
Sikkim	10	East Sikkim-4, North Sikkim-2, South Sikkim-3, West Sikkim-1
UT Andaman & Nicobar	8	Nicobar-1, North & Middle Andaman-2, South Andaman-5
Uttar Pradesh	412	Lucknow-44, Lakhimpur Kheri-4, Sitapur-3, Ayodhya/ Faizabad-4, Bharach-2, Barabanki-4, Gonda-5, Balrampur-1, Bareilly-12, Pilibhit-3, Buduan-5, Farrukhabad-3, Shahjahanpur-5, Bijnor-6, Bhimnagar(Sambhal)-2, Rampur-4, Jyotibaphule Nagar (Amroha)-1, Moradabad-7, Prayagraj-15, Fatehpur-4, Kaushambi-2, Pratapgarh-4, Sultanpur-2, Amethi-2, Rae Bareli-5, Banda-2, Chitrakoot-1, Hamirpur-2, Mahoba-1, Kanpur City-23, Unnao-3, Jalaun-1, Kanpur Dehat-3, Auraiya-1, Etawah-5, Jhansi-6, Lalitpur-2, Hardoi-3, Kannauj-2, Varanasi-14, Sant Ravidas Nagar(Bhadohi) -2, Chandauli-3, Ghazipur-3, Ballia-5, Mau-2, Azamgarh-5, Jaunpur-5, Mirzapur-3, Sonebhadra-3, Gorakhpur-16, Deoria-4, Kushi Nagar-2, Maharajganj-5, Basti-6, Siddhartha Nagar-3, Ambedkar Nagar-2, Sant Kabirdas Nagar-3 Agra-16, Firozabad-5, Mathura-11, Kanshiram Nagar-3, Hathras-4, Etah-4, Mainpuri-3, Bulandshahar-6, Gautam Buddha Nagar-10, Ghaziabad-12, Aligarh-9, Meerut-13, Hapur-3, Muzzafarnagar-10, Saharanpur-10, Baghpat-3, Prabudh Nagar-3
Maharashtra	466	Ahmednagar-11, Akola-10, Amravati-11, Aurangabad-13, Beed-11, Bhandara-10, Buldhana-10, Chandrapur-10, Dhule-11, Gadchiroli-10, Gondia-10, Hingoli-11, Jalgaon-11, Jalna-11, Kolhapur-13, Latur-11, Nagpur-13, Nanded-11, Nandurbar-11, Nashik-13, Osmanabad-11, Parbhani-11, Pune-15, Ratnagiri-13, Sangli-13, Satara-13, Sindhadurg-13, Solapur-13, Wardha-10, Washim-10, Yavatmal-10 Raigad-78, Thane-24, Palghar-10
Goa	26	North Goa – 13, South Goa - 13
Uttarakhand	125	Dehradun-30, Garhwal-13, Rudraprayag-4, Uttarkashi-5, Haridwar-14, Tehri Garwal-8, Nainital -10, Almora -12, Champawat-3, Pithoragarh-8, Bageshwar- 3, Chamoli-7, Udham Singh Nagar-8
Bihar	50	Araria-1, Arwal-1, Aurangabad-1, Banka-1, Begusarai-1, Bhagalpur-2, Bhojpur-1, Buxar-1, Darbhanga-2, East Champaran-2, Gaya -2, Gopalganj-1, Jamui-1, Jehanabad-1, Kaimur -2, Katihar -2, Khagaria-1, Kishanganj-1, Lakhisarai-1, Madhepura-1, Madhubani-1, Munger-1, Muzaffarpur-2, Nalanda-1, Nawadah-1, Patna-2, Purnea-2, Rohtas-1, Saharsa-2, Samastipur-1, Saran-1, Sheikhpura-1, Sheohar-1, Sitamarhi-2, Siwan-1, Supaul-2, Vaishali-1, West Champaran-1.
Jharkhand	27	Bokaro-2, Chatra-1, Deoghar-1, Dhanbad-2, Dumka-1, East Singhbhum – 1, Garhwa-1, Giridih-1, Godda-1, Gumla-1, Hazaribagh-1, Jamtara-1, Khunti-1, Koderma-1, Latehar-1, Lohardaga-1, Pakur-1, Palamu-1, Ramgarh-1, Ranchi-2, Sahibganj- 1, Saraikeela-1, Simdega-1, West Singhbhum-1
Kerala	424	Thiruvananthapuram-73, Kollam-37, Pathanmathitta-22, Alappuzha-33, Kottayam-48, Idukki-8, Ernakulam-54, Thrissur-35, Palakkad-38, Malappuram-17, Calicut-34, Wayanad-8, Kannur-10, Kasaragod-7

B. AGE:

Minimum 20 years and maximum 28 years as on 01.08.2023 i.e. candidates must have been born not earlier than 02.08.1995 and not later than 01.08.2003 (both days inclusive). Maximum age indicated is for unreserved and EWS candidates. Relaxation in upper age limit is applicable as per Government of India guidelines for SC/ST/OBC/PwBD candidates.

C. RESERVATION FOR PERSONS WITH BENCHMARK DISABILITY (PwBD):

Reservation for Persons with Disability is horizontal within the overall vacancies. Reservation has been provided to Persons with Benchmark Disabilities as per section 34 of "The Rights of Persons with Disabilities Act, 2016". The post is identified suitable for the Persons with undernoted categories of benchmark disabilities as defined in the Schedule of RPWD Act 2016:

Locomotor Disabilities (LD), Visual Impairment (VI), Hearing Impaired (HI) and Other PwBDs 'd' & 'e' categories: "Specific Learning Disability" (SLD), "Mental Illness" (MI), "Autism spectrum disorder" (ASD) and "Multiple Disabilities" means multiple disabilities amongst LD, VI, HI, SLD, MI & ASD.

Note: Only "person with bench mark disability" would be eligible for reservation with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

A person who wants to avail the benefit of reservation will have to submit a latest Disability Certificate, on prescribed format, issued by Medical Authority or any other notified Competent Authority (Certifying Authority) in the District of the applicant's residence as mentioned in the proof of residence in the application. The certificate should be dated on or before last date of registration of application. Such certificate shall be subject to verification/re-verification as may be decided by the Board /Competent Authority.

Use of Scribe & compensatory time:

a) The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

- Candidates eligible for and who wish to use the services of scribe in the examination should carefully indicate the same in the online application form.
- Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination.
- Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.
- Candidate will have to arrange his/ her/ their own scribe at his/ her/ their own cost.
- Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the process of engagement of apprentices.
- If it is found/ reported that scribe is solving the papers himself /herself (independently), the candidature of the candidate is liable to be cancelled.
- The scribe arranged by the candidate should not be a candidate for this online examination. If violation of the above is detected at any stage of process candidature of both the candidate and the scribe may be cancelled for the process.
- The scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. In the event of such appearance of the scribe, candidature of both the candidate and the scribe will be cancelled for the process and the scribe may be debarred to appear as scribe for future SBI examinations.
- Any candidate who is using scribe should ensure that he is eligible to use scribe in the examination as per the guidelines mentioned above.
- Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from apprenticeship without notice, if already engaged as apprentice in the Bank.
- Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013

b) **Use of Scribe & Compensatory time (persons having less than 40% disability)** Further In terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of Government of India, Ministry of Social Justice & Empowerment , Department of Empowerment of persons with Disabilities(Divyangjan)) , In addition to the instructions applicable to PwBD candidates (who have disability 40% or more) the facility of scribe and /or compensatory time shall be granted solely to the persons with disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a i) production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M (Annexure-II). In case the candidate opts to bring his / her own scribe , the qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M. (Annexure-III)

D. EDUCATIONAL QUALIFICATION as on 01.08.2023

Graduation from a recognized University/ Institute.

E. DURATION OF TRAINING:

Duration of training is of one year.

F. STIPEND/ BENEFIT:

The apprentices are eligible for stipend of Rs.15000/- per month for the engagement period of one year. **The apprentices are not eligible for any other allowances/ benefits.**

G. WEIGHTAGE/RELAXATION IN RECRUITMENT OF JUNIOR ASSOCIATES:

Weightage / Relaxation to apprentices in recruitment of Junior associates shall be given as per recruitment policy of the bank as amended from time to time. Weightage / Relaxation in recruitment of Junior Associates will be given to the apprentices **who will successfully complete the Apprenticeship training in our Bank** and subject to candidate's satisfactory conduct and performance during the entire training period. Successful completion of Apprenticeship training refers to passing of skill evaluation test (Trade test) and Obtention of joint National Apprenticeship Certificate jointly issued by SBI-NSDC / BFSI-SSC .

H. SELECTION PROCESS:

Selection for engagement of apprentices would be based on the basis of (i) **online written test** and (ii) **test of local language**.

i. Online written test:

The structure of online written examination (online objective type) would be as follows.

Sl.	Name of test	No. of Questions	Maximum Marks	Duration	Medium Of Test
1.	General/Financial Awareness	25	25	15 minutes	*
2.	General English	25	25	15 minutes	English
3.	Quantitative Aptitude	25	25	15 minutes	*
4.	Reasoning Ability & Computer Aptitude	25	25	15 minutes	*
	Total	100	100	60 minutes	

Each test will have a separate timing as mentioned above.

Except for the test of General English, Test questions for Written examination shall be set in 13 Regional Languages viz. Assamese, Bengali, Gujarati, Kannada, Konkani, Malayalam, Manipuri, Marathi, Oriya, Punjabi, Tamil, Telugu , Urdu in addition to English and Hindi Language as per Table appended below .

* List of medium of examination according to state applied for:

Sr.	State/UT	Medium of Exam	Sr.	State/UT	Medium of Exam
1	Andaman & Nicobar	English, Hindi	18	Maharashtra	English, Hindi, Marathi
2	Andhra Pradesh	English, Hindi, Telugu, Urdu	19	Manipur	English, Hindi, Manipuri
3	Arunachal Pradesh	English, Hindi	20	Meghalaya	English, Hindi
4	Assam	English, Hindi, Assamese, Bengali	21	Mizoram	English, Hindi
5	Bihar	English, Hindi	22	Nagaland	English, Hindi
6	Chandigarh	English, Hindi, Punjabi	23	Odisha	English, Hindi, Odia
7	Chhattisgarh	English, Hindi	24	Pondicherry	English, Hindi, Tamil
8	Goa	English, Hindi, Konkani	25	Punjab	English, Hindi, Punjabi
9	Gujarat	English, Hindi, Gujarati	26	Rajasthan	English, Hindi
10	Haryana	English, Hindi, Punjabi	27	Sikkim	English, Hindi
11	Himachal Pradesh	English, Hindi	28	Tamil Nadu	English, Hindi, Tamil
12	Jammu & Kashmir	English, Hindi, Urdu	29	Telangana	English, Hindi, Telugu, Urdu
13	Jharkhand	English, Hindi	30	Tripura	English, Hindi
14	Karnataka	English, Hindi, Kannada	31	Uttar Pradesh	English, Hindi, Urdu
15	Kerala	English, Hindi, Malayalam	32	Uttarakhand	English, Hindi
16	Ladakh	English, Hindi, Urdu	33	West Bengal	English, Hindi, Bengali
17	Madhya Pradesh	English, Hindi			

There will be negative marks for wrong answers in the Objective tests. 1/4th of mark assigned for question will be deducted for each wrong answer. Candidates are required to score a minimum percentage mark on aggregate (For SC/ST/OBC/PwBD candidates, 5% relaxation available thereon). Minimum qualifying marks on aggregate will be as decided by the Bank. There are no minimum qualifying marks for individual subject. Merit list will be drawn State wise and category wise. Candidates qualified in the test will be placed according to their aggregate marks in descending order in respective States and Categories. In case more than one candidate scores same marks as cut-off marks in the merit list (common marks at cut off point) such candidate will be ranked in the merit list according to their age in descending order in respective States and categories.

NOTE: Other detailed information regarding the examination will be given in the 'Acquaint Yourself' booklet, which will be made available for download to the eligible candidates along with the call letter for the test

The online examination will be held in October / November (Tentatively). The Tentative List of examination centers are as under:

State/UT	Examination Centre	State/UT	Examination Centre
UT Andaman & Nicobar Island	Port Blair	Manipur	Imphal
Andhra Pradesh	Chirala, Guntur, Kadapa, Kakinada, Kurnool, Rajahmundry, Srikakulam, Tirupati, Vijayawada, Vishakhapatnam, Vizianagaram	Meghalaya	Shillong
Arunachal Pradesh	Naharlagun	Mizoram	Aizawl
Assam	Dibrugarh, Guwahati, Jorhat, Silchar, Tezpur	Nagaland	Kohima
Bihar	Arrah, Aurangabad (Bihar), Bhagalpur, Darbhanga, Gaya, Muzaffarpur, Patna, Purnea	Delhi NCR	Delhi / Delhi NCR (All NCR cities)
UT Chandigarh	Chandigarh – Mohali	Odisha	Balasore, Berhampur (Ganjam), Bhubaneswar, Cuttack, Dhenkanal, Rourkela, Sambalpur
Chhattisgarh	Bhilai Nagar, Bilaspur, Raipur	UT Puducherry	Puducherry
Goa	Panaji	Punjab	Amritsar, Bhatinda, Jalandhar, Ludhiana, Mohali, Pathankot, Patiala,
Gujarat	Ahmedabad, Gandhinagar, Jamnagar, Mehsana, Rajkot, Surat, Vadodara	Rajasthan	Ajmer, Bikaner, Jaipur, Jodhpur, Kota, Sikar, Udaipur
Haryana	Ambala, Faridabad, Gurugram	Sikkim	Bardang – Gangtok
Himachal Pradesh	Bilaspur, Hamirpur, Kangra, Kullu, Mandi, Shimla	Tamil Nadu	Chennai, Coimbatore, Erode, Madurai, Nagercoil, Salem, Thanjavur, Thiruchirapalli, Tirunelveli, Vellore, Virudhunagar
UT Jammu & Kashmir	Jammu, Samba, Srinagar	Telangana	Hyderabad, Karimnagar, Khammam, Warangal
Jharkhand	Bokaro Steel City, Dhanbad, Hazaribagh, Jamshedpur, Ranchi	Tripura	Agartala
Karnataka	Bengaluru, Belgaum, Gulbarga, Hubli – Dharwad, Mangalore, Mysore, Shimoga, Udupi	Uttar Pradesh	Agra, Aligarh, Prayagraj (Allahabad), Bareilly, Faizabad, Ghaziabad, Gorakhpur, Jhansi, Kanpur, Lucknow, Mathura, Meerut, Moradabad, Muzaffarnagar, Noida & Gr. Noida, Varanasi
Kerala	Alappuzha, Kannur, Kochi, Kollam, Kottayam, Kozhikode, Malappuram, Palakkad, Thiruvananthapuram, Thrissur	Uttarakhand	Dehradun, Haldwani, Roorkee
UT Lakshadweep	Kavaratti	West Bengal	Asansol, Durgapur, Greater Kolkata, Hooghly, Kalyani, Siliguri
Madhya Pradesh	Bhopal, Gwalior, Indore, Jabalpur, Sagar, Satna, Ujjain	UT Ladakh	Leh
Maharashtra	Amravati, Aurangabad (Chhatrapati Sambhaji Nagar), Chandrapur, Dhule, Jalgaon, Kolhapur, Latur, Mumbai/Thane/ Navi Mumbai/ MMR, Nagpur, Nanded, Nashik, Pune, Solapur		

- Candidate should choose the name of the Centre where he/she desires to take the examination. SBI, however, reserves the right to cancel any of the examination centre and/or add some other centres, at its discretion, depending upon the response, administrative feasibility etc. SBI also reserves the right to allot the candidate to any centre other than one he/she has opted for.

NO REQUEST FOR CHANGE OF CENTRE FOR EXAMINATION SHALL BE ENTERTAINED.

- Candidate will appear for the examination at the allotted centre at his/her own risk and expenses and SBI will not be responsible for any injury or losses etc. of any nature. Please note that NO Travel Expenses will be reimbursed / paid by SBI.
- The candidates shall carry proper identity proof with him/her while appearing for the examination. If it is found that there are any discrepancies in the identity proof of the candidate, he/she will not be allowed to appear for the exam.
- Any unruly behavior/ misbehavior in the examination hall may result in cancellation of candidature, disqualification from future exam conducted by SBI.
- **Results of the candidates who have provisionally qualified for selection will be made available on the Bank's website.**

ii. **Test of local language:**

The specified local languages of the states are as mentioned in Para A of the advertisement. The candidates applying for training seats of a particular state, should be proficient (reading, writing, speaking, and understanding) in any one of the specified local languages of that State as mentioned in Para A of the advertisement. The test for knowledge of specified opted local language will be conducted as a part of selection process. It will be conducted after qualifying the online written examination. Candidates who fail to qualify this test will not be engaged for apprentice. Candidates who produce 10th or 12th standard mark sheet/ certificate evidencing having studied the specified opted local language will not be required to undergo the language test. Candidates will have to appear for the test of specified opted local language at a centre (to be decided by the Bank) of the State applied for, at his/her own expenses., the SBI will not reimburse or bear any travelling expenses that may be incurred by the candidate for attending said test.

iii. **Medical Examination:**

Engagement of selected apprentices is subject to his/her being declared medically fit as per the requirement of the Bank.

Final Selection will be subject to:

- a) Verification of eligibility for the post and information furnished in the online application
- b) Qualifying in test of specified opted local language, where applicable, as detailed above.
- c) Qualification in the Medical examination.

I. WAIT LIST:

A Wait list (State-category wise) will be maintained for one year from the date of result of the engagement of apprentices or next engagement exercise, whichever is earlier. Candidates will be released only once from this waitlist against non-joining subject to availability of qualified candidates.

J. JOB PROFILE: Apprentice. This is not an employment in the Bank. Nor the same is contract employment. Please note that the candidates engaged as Apprentice will NOT be treated as "employees" of the SBI and will not be entitled to receive any benefits which are available for the employees of the Bank

K. FEES/INTIMATION CHARGES: (Non-Refundable):

Category	Fees/Intimation charges
General/OBC/EWS	Rs.300/-
SC/ST/PwBD	NIL

Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held in reserve for any other exam or selection.

L. GENERAL INFORMATION:

- i) The Candidate should NOT have undergone Apprenticeship either in SBI or in any other organization earlier or pursuing Apprenticeship Training as per the apprenticeship Act 1961 as amended. The training duration / apprenticeship or engagement period shall be 1 year and Govt. of India Guidelines will be followed for leave, working conditions and holidays.
- ii) Candidates who had training or job experience for a period of one year or more after the attainment of the educational qualifications, **shall NOT be eligible** for being engaged as Apprentices.
- iii) No Ex-servicemen / Disabled Ex-Servicemen shall be engaged as an apprentice and there is no reservation to Ex-servicemen/ Disabled ex-servicemen in the apprentice engagement.
- iv) **SBI shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period. After completion of Apprenticeship period, candidates will be relieved from the respective work area.**
- v) The decision of the Bank will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the Bank based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- vi) Online applications which are incomplete shall not be considered as "Eligible" and treated as "Rejected". No communication will be entertained in this regard.
- vii) Candidates should satisfy themselves about their eligibility for engagement in apprentice. The Bank would admit to the test all the candidates applying for the apprentice on the basis of the information furnished in the online application and shall determine their eligibility only at the time of document verification. Admission to tests will be purely provisional without verification of age/qualification/category (SC/ST/OBC/EWS/PwBD), etc. of the candidates with reference to documents.
- viii) Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam.
- ix) SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- x) Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained, and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple attendance/appearance by a candidate in examination will be summarily rejected/candidature cancelled.
- xi) The possibility for occurrence of some problems in the administration of the examination cannot be ruled out completely, which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.
- xii) Candidates are advised to take a printout of their system generated online application form after submitting the application.
- xiii) Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates, at the time of engagement, if called for.
- xiv) A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/ she does not belong to the creamy layer as on last date of registration. OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2023 to the date of engagement as apprentice, if found suitable for, will have to be submitted at the time of engagement.
- xv) Benefit of reservation under EWS category can be availed upon production of an 'Income and Asset Certificate' issued by a Competent Authority on the format prescribed by Government of India for the relevant financial year.
- xvi) PwBD candidates should produce disability certificate, on prescribed format issued by a competent authority as per the Government of India Guidelines.
- xvii) Candidates are advised to keep their registered e-mail ID/mobile active for receiving advices, viz. call letters/advices etc.
- xviii) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank and such engagement will also be subject to all relevant rules/policies/guidelines of the Bank.
- xix) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and Courts/Tribunals/Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.
- xx) The candidates will have to appear for the tests at their own cost. SBI will not pay or reimburse any such expenses
- xxi) Engagement of selected apprentices is subject to his/her being declared medically fit as per the requirement of the Bank and satisfactory completion of KYE formalities.
- xxii) No change of data after submission of final online submission of application is allowed.
- xxiii) **All candidates (except those belonging to North Eastern states where an alternate ID proof will do) should produce Aadhaar number before engagement, i.e. contract signing for doing apprenticeship training.**

M. HOW TO APPLY

Candidates shall apply online and no other mode of application will be accepted.

(a) GUIDELINES FOR FILLING APPLICATION & PAYMENT OF FEES: [ONLINE MODE ONLY]:

Candidates will be required to register themselves online through website <https://nsdcindia.org/apprenticeship> or <https://apprenticeshipindia.org> or <http://bfsissc.com> or <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> – Engagement of Apprentices in SBI.

Helpdesk: In case of any problem in filling up the form, queries may be made at telephone no. 022-22820427 (between 11:00 AM to 06:00 PM only on working days) or lodge his/her query on <http://cgrs.ibps.in>. Candidates are advised not to forget to mention 'Engagement of Apprentice in SBI' in the subject of the email.

Pre-requisites for Applying Online: Candidates should have valid email ID and mobile no. which should be kept active till the declaration of results. It will help him/her in getting call letter/advice etc. by email/SMS.

- i) Candidates should first scan their photograph, signature & documents as detailed under guidelines for scanning the photograph, signature & documents (**Annexure-I**).
- ii) Candidates to visit website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> and open the appropriate Online Application Form, available in the 'Current Openings'.
- iii) Fill the application carefully. Once the application is filled in completely, candidates should submit the data. In the event of candidates not being able to fill the data in one go, they can save the data already entered. When the data is saved, a provisional registration number and password will be generated by the system and displayed on the screen. Candidates should note down the registration number and password. They can re-open the saved data using registration number and password and edit the particulars, if needed. This facility will be available three times only. Once the application is filled in completely, candidates should submit the data. Thereafter, the registration is final and no change/ edit of any data will be allowed. The registration at this stage is provisional.
- iv) After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen.
- v) Fee can be paid by using debit card/credit card /internet banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- vi) On successful completion of transaction, e-receipt and application form with fee details will be generated, which may be printed for record. **Printout of Application Form is NOT to be sent to SBI.**
- vii) If the online transaction is not successfully completed, please register again, and make payment online.

(b) GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE:

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given in Annexure-I. Online application will not be registered unless candidates upload photo & signature as specified.

Note:

1. In case the face in the photograph or signature is unclear, the candidate's application may be rejected.
2. In case the photograph or signature is unclear, the candidate may edit his application and re-upload his photograph or signature.

(c) CALL LETTERS FOR EXAMINATION:

The candidates should download their call letter and an "Acquaint yourself booklet" by entering their registration number and password/ date of birth from the Bank's website <https://nsdcindia.org/apprenticeship> or <https://apprenticeshipindia.org> or <http://bfsissc.com> or <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> tentatively in the month of October / November 2023.

NO HARD COPY OF THE CALL LETTER FOR ONLINE WRITTEN EXAMINATION & ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST

(d) PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:

The candidates must bring one photo identity proof such as passport/Aadhar/ PAN Card/Driving License/Voter's Card/Bank Passbook with duly attested Photograph/Identity Card issued by School or College/ Gazetted Officer in the official letter head in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.

(e) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

- (i) Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.
- (ii) At the time of examination, if a candidate is (or has been) found guilty of: (i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable:
 - a) to be disqualified from the examination for which he/she is a candidate
 - b) to be debarred, either permanently or for a specified period, from any examination conducted by Bank.
- (iii) The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves the right to cancel his/ her candidature.
- (iv) **USE OF MOBILE PHONES, PAGERS, SMARTWATCHES, CALCULATOR OR ANY SUCH ELECTRONIC/COMMUNICATION DEVICES:**
 - a) Mobile phones, Smartwatches, pagers, earphones or any other communication / electronic devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
 - b) Candidates are advised in their own interest not to bring any of the banned item including mobile phones/pagers/smartwatches etc. to the venue of the examination, as arrangement for safekeeping cannot be assured.
 - c) Candidates are not permitted to use or have in possession of calculators / smartwatches / earphones in examination premises.

N. ANNOUNCEMENTS:

All further announcements/corrigendum pertaining to this process will only be published/provided on website <https://nsdcindia.org/apprenticeship> or <https://apprenticeshipindia.org> or <http://bfsissc.com> or <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> from time to time.

O. DISCLAIMER:

In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulge in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her training is liable to be terminated. **Decisions of Bank in all matters regarding eligibility, conduct of written examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.**

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

This advertisement is also available on Bank's Website: <https://bank.sbi/careers> or <https://www.sbi.co.in/careers>.

The Bank is not responsible for printing errors, if any.

Mumbai - 400021
Dated: 01.09.2023

General Manager (RP&PM)

Guidelines for scanning and Upload of Documents

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression and the hand written declaration as per the specifications given below.

- **Photograph Image: (4.5cm × 3.5cm)**
- Photograph must be a recent passport style colour picture. **It is advisable that candidate retains about 8 copies of the same photograph which is uploaded at the time of online application as these would be needed for further processes of this engagement process .**
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye" . If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred) . Size of file should be between 20kb–50 kb
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- **Signature: (With black Ink)**
- The applicant has to sign on white paper with Black Ink pen.
- Dimensions 140 x 60 pixels (preferred)
- Size of file should be between 10kb – 20kb ,Ensure that the size of the scanned image is not more than 20kb

iii) Left thumb impression:

- The applicant has to put his left thumb impression on a white paper with black or blue ink.
- File type: jpg / jpeg , File Size: 20 KB – 50 KB
- Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e. 3 cm * 3 cm (Width * Height)
- The left thumb impression should be properly scanned and not smudged. (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying.)

iv) Hand-written declaration Image:

- The applicant has to write the declaration in English clearly on a white paper with black ink.
- File type: jpg / jpeg File Size: 50 KB – 100 KB , Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e. 10 cm * 5 cm (Width * Height)
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.

The text for the hand-written declaration is as follows:

"I, _____(Name of the candidate), Date of Birth _____ hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required. The signature, photograph and left thumb impression is of mine "The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications.)

NOTE:

- Signature / Hand written declaration in **CAPITAL LETTERS** shall NOT be accepted.
- Ensure that Photo, Signature, Thumb impression and Hand written declaration are uploaded at the specified spaces only in the online application form.
- **Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam**
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified In case the face in the photograph or signature or left thumb impression or the handwritten declaration is unclear / smudged the candidate's application may be rejected.
- After uploading the Photograph / signature / left thumb impression / hand-written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the handwritten declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the handwritten declaration, prior to submitting the online application form .
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible . If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same. Candidates should ensure that the signature uploaded is clearly visible

Procedure for Scanning the documents:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/left thumb impression/hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MsOffice can easily obtain documents in .jpeg format by using MS Paint or MsOffice Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

Procedure for Uploading the documents:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration
- Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload'
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and handwritten declaration as specified.

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

This is to certify that, we have examined Mr/Ms/Mrs (name of the candidate), S/o /D/o, a resident of(Vill/PO/PS/District/State), aged yrs, a person with (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition. He/she requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is /are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto (it is valid for maximum period of six months or less as may be certified by the medical authority)

Signature of medical authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic / PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/Psychiatrist / Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name)				
Chief Medical Officer.....	Officer/Civil Surgeon/Chief District Medical Officer.....	Chairperson		

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

I _____, a candidate with _____ (nature of disability/condition) appearing for the _____ (name of the examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his qualification is _____. In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

(Signature of the candidate)

(counter signature by the parent/guardian, if the candidate is minor)

Place:

Date: