



The South Indian Bank Ltd., Regd. Office : Thrissur,Kerala

**RECRUITMENT OF PROBATIONARY CLERKS**

**The South Indian Bank Ltd., a premier Commercial Bank in India, invites applications from Indian Nationals for filling up vacancies for the post of Probationary Clerks**

**READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.**

Eligible candidates are requested to apply ONLINE through Bank's website [www.southindianbank.com](http://www.southindianbank.com). No other means/modes of applications will be accepted. Before the registration, candidates are requested to ensure that there is a valid email id in his/her name.

**All future communications in this regard will be notified in our website including call letter for the Online Test and Personal Interview.**

**A) IMPORTANT DATES**

Online Application - Start Date	<b>01.02.2023</b>
Online Application - End Date	<b>12.02.2023</b>
Tentative Online Test Date	<b>18.02.2023</b>

**B) PLACE OF POSTING**

Gujarat, Maharashtra, Goa, Andhra Pradesh, Telangana, Karnataka, Rajasthan and Delhi NCR

The candidates may be posted to any of the Branches in the state which he/ she had applied for at the sole discretion of the Bank.

**C) ELIGIBILITY CRITERIA (as on 31.01.2023)**

Educational Qualification	<ul style="list-style-type: none"><li>• Graduation in Arts/ Science / Commerce/ Engineering stream under regular course.</li><li>• X/ SSLC, XII/ HSC/Diploma* &amp; Graduation with minimum 60% marks. <i>* Diploma applicable only if Graduation in Engineering.</i></li></ul>
Age	<ul style="list-style-type: none"><li>• Not more than 26 years. Candidate should be born not earlier than 01.02.1997 and not later than 31.01.2005 (both days inclusive).</li><li>• Upper age limit will be relaxed by 5 years in the case of SC/ST candidates.</li></ul>
Other Requirements	<ul style="list-style-type: none"><li>• Candidates having permanent address in the respective state or those who have been residing in the same state continuously for the last 5 years and are proficient in local language apart from English only are eligible to apply.</li></ul>

- Candidates who are meeting the requisite eligibility criteria only will be eligible to apply.
- Candidate should have passed X, XII and Graduation under regular course (full time course) from a recognised University/ Institute recognised by the Govt. of India. **Educational qualification by mode of distance education will not be considered.**
- Graduates who have secured admission for engineering stream through lateral entry should have secured minimum 60% marks in X/SSLC, Diploma/Polytechnic and Graduation.
- Candidate should indicate the percentage marks obtained calculated to nearest two decimals in the Online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicated in the Online Application. If called for Interview the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms
- If Grade/ CGPA is awarded instead of marks, only candidates securing CGPA/ Grade equivalent to 60% or more may apply. Equivalent percentage should be mentioned at the time of application.
- The Grade Point Average (GPA) to percentage conversion criteria as detailed below may be adopted for converting the GPA/SGPA/CGPA, as the case may be, to percentage in case marks are not directly given in the mark list and no criteria is available from the institution for converting the GPA to percentage.

**“Percentage= (GPA\*7.1) + 11” (for the scale of 10-point)**

- Those who have scored less than 60% marks will not be eligible for applying. Rounding off to the nearest integer is not allowed. (for e.g. 59.99 % cannot be rounded off to 60 %)
- The percentage of marks shall be arrived by dividing the total marks obtained in all the subjects in all the semester(s)/ year(s) by the total maximum marks in all subjects irrespective honours/ optional/ additional optional subject, if any.

**D) PROBATION PERIOD**

Probation Period	<ul style="list-style-type: none"> <li>• 6 Months</li> <li>• Confirmation will be subject to satisfactory performance during probation</li> </ul>
Service Agreement Period	<ul style="list-style-type: none"> <li>• 3 years</li> </ul>

**E) COMPENSATION PACKAGE**

<ul style="list-style-type: none"> <li>• IBA approved pay scale of Rs. 17900 - 1000/3 – 20900 - 1230/3 – 24590 - 1490/4 – 30550 - 1730/7 – 42660 - 3270/1 – 45930 - 1990/1 – 47920</li> <li>• Will be eligible for Performance Linked Incentives (PLI) and all other benefits as applicable to clerks as per the scheme in vogue.</li> </ul>
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## **F) MODE OF SELECTION**

### Online Test and Interview

- Initial shortlisting will be done based on the marks scored in the Online Test.
- Final Selection will be based on the consolidated marks obtained for Online Test and Personal Interview.
- Mere eligibility will not vest any right on the applicant for being called for Interview.
- Bank reserves the right to make required modifications in selection process considering number of applications for the post and also decide the number of applicants to be called for Interview.
- In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

## **G) DETAILS OF ONLINE TEST**

- The online test is tentatively scheduled on 18.02.2023. The test is conducted virtually on a remote proctored basis. The credentials and other information regarding the same will be shared to the registered email id of the applicants by the assessment partner M/s MeritTrac Services Pvt. Ltd. On or before 15.02.2023 and candidates shall compulsorily attend the Mock Assessment either on 16<sup>th</sup> or 17<sup>th</sup> February 2023 in order to check/ avoid system related issues/glitches, if any.
- Candidates shall compulsorily ensure the minimum system requirements/ compatibility prior to Online Test. The Bank will not be responsible if the candidates face any network issues/ glitches etc. during the Online Test and candidates will not be permitted to reschedule the Online Test.
- Test is to be taken on a Laptop/ Desktop only. Mobile Device is NOT accepted
- Click the link to check the system compatibility: <https://systemcheck.meritracpariksha.com>
- The Online Test is proctored remotely with multiple checks including Image monitoring, Audio/ Video monitoring and Browser monitoring looking for behavior that could indicate unfair practices. Any such malpractices detected during the Online test will cancel the candidature for further selection process even if the candidate obtain the qualifying marks. The decision in this regard by the Bank will be final.

## **EXAM PATTERN**

<b>Sr. No.</b>	<b>Topics</b>	<b>No. of Qs.</b>	<b>Max. Marks</b>
1	Reasoning/ Data Analysis & Interpretation	25	25
2	General, Economic Awareness and Banking Awareness	25	25
3	English Language	25	25
4	Quantitative Aptitude & Computer Aptitude	25	25
	<b>Total</b>	<b>100</b>	<b>100</b>

Tests will be made available only in English.

## **H) APPLICATION FEE\* (Non Refundable)**

<b>General Category</b>	Rs. 800/-
<b>SC/ ST Category</b>	Rs. 200/-

\*Excluding GST & Other applicable charges.

- Applicants meeting the stipulated norms only need to apply for the post.
- Application fee once remitted will not be refunded in any case.

## I) **HOW TO APPLY**

Applicants can apply online through Bank's website [www.southindianbank.com](http://www.southindianbank.com) only from **01.02.2023 to 12.02.2023** and no other mode of application will be accepted.

- ✓ Ensure that the applicant fulfils all the eligibility criteria.
- ✓ The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
- ✓ There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
- ✓ Applicants making multiple registrations will be disqualified.
- ✓ Applicants will have to enter their basic details and upload the photograph, signature, Curriculum Vitae (CV) and Other Documents as per the specifications given below. Copies of the photograph may be retained for use at the time of Interview.

### ❖ **Guidelines for uploading Photograph:**

- A recent photograph taken in studio should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 140 pixels (height) x 110 pixels (width).
- Ensure that the size of the scanned image is not more than 50kb.

### ❖ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same
- Resolution: 110 pixels (height) x 140 pixels (width)
- Ensure that the size of the scanned image is not more than 50kb.

### ❖ **Guidelines for uploading Curriculum Vitae (CV):**

- The CV should be in PDF format
- Ensure that the size of the file is not more than 1 MB.

### ❖ **Guidelines for uploading Other Documents (Under Document Upload):**

- The following documents to be combined as a single PDF file (Less than 5 MB) and uploaded:
  - Education documents and Marklist from Class X till Graduation,
  - KYC Documents
  - Proof of Residence (Ration Card, Electricity Bill in own or parents' name, Domicile Certificate issued by Government authorities or any other official document proving the Domicile or 5 years' residence in the state.
- Due care should be given in uploading these documents as insufficiency in the documents uploaded will lead to cancellation of candidature due to inability to verify whether the candidate meet the requisite eligibility criteria.

- ✓ Please note that there will be a system generated User Id (Application Ref. Id) for your registered application. Applicants should create their own password to login and for taking print of the application

form. Please note down the User ID (Application Ref. ID) and Password carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.

- ✓ Keep a copy of the application printout for future reference.

Applicants are advised to visit “careers” page in our website [www.southindianbank.com](http://www.southindianbank.com) for future updates.  
**Please also note that the physical copy of the Application need not be sent to us.**

#### **J) GENERAL CONDITIONS**

- ✓ Before filling in the online application form, the applicant must ensure that he/she fulfils all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for Interview based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false on a later date, the selection / appointment is liable for termination.
- ✓ Selected candidates will have to execute an agreement to the effect that they will serve the Bank for a minimum period of Three (3) years (active service) from the date of joining the Bank. In case he/she leaves the service of the Bank before the expiry of the said period, a sum of Rs.75,000/- (Rupees Seventy Five Thousand only) will have to be paid towards expenses incurred by the Bank for recruitment, imparting training (both in house and external training including on the job training), compensation / liquidated damages on account of loss of opportunity for the Bank from deriving anticipated benefits out of the recruitment process, etc.
- ✓ Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Interview.
- ✓ Canvassing in any form will be a disqualification.
- ✓ Applicants will have to appear for Interview on their own.
- ✓ Applicants willing to serve anywhere in India only need to apply.
- ✓ Appointment will also be subject to Medical fitness, satisfactory background verification and completion of other formalities as per the rules and regulations of the Bank from time to time.

#### **NOTE:**

**The Access to the Bank’s website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.**

#### **For queries please contact:**

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408** or mail us at **careers@sib.co.in**

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